



# ECCA Paryoll+ is a full-stack HR service provider for NOACC.

ECCA Payroll+ is a full-stack, HR service provider with solutions for payroll and tax; time and attendance; benefits administration; and employee management.

With ECCA Payroll+, you can choose the solutions you need rather than forced into a prepared package. Whether it's just simple payroll processing or a robust HCM system with extensive HR capabilities, you can build the HR Stack with the solutions that are the right fit for your organization.





## Payroll + Tax

ECCA Payroll+ simplifies your payroll processing by providing full-service payroll including federal, state, and local tax filing.

- Multiple payroll entry options
- Paperless payroll and tax forms
- Time-off accruals
- New hire reporting

### Time + Attendance

With both physical clocks and online solutions, ECCA Payroll+ offers a complete time management system that works seamlessly with your payroll.

- Punch in/out with mobile devices
- Biometric, PIN, RFID & magnetic readers
- Prevent early punches

Fully integrated with payroll to avoid double-entry

### Benefits Administration

By integrating your payroll with a wide range of benefit providers, ECCA Payroll+ reduces your administrative overhead.

- ACA tracking
- Monitor employee enrollment status
- · Pay-as-you-go workers' compensation
- · Benefits reporting

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# Employee Management

From the initial job posting through retirement, ECCA Payroll+ has a full suite of tools to manage your personnel's employment lifecycle.

- Applicant tracking
- Employee onboarding

- Employee self-service
- Performance management

By switching to ECCA Payroll+, you gain a unified system with the tools necessary to care for your most valuable asset – your employees.







